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EMPLOYMENT LISTING

College Faculty – Chemistry

Elsah Campus, Elsah, IL

Summary: Teaches 18-21 semester hours per academic year, typically this is 4-5 four-semester hour courses, including both general education courses and major courses.. Additional duties include advising students, on-going professional development, serving on campus-wide committees, contributing in scholarly ways, assessment of academic programs, supporting Principia activities, and promoting Christian Science-based character education in accord with Principia’s mission as outlined in [Education at The Principia](#). Chemistry: The Chemistry department will be part of the newly formed Center for Sustainability, Ecology, and Chemistry, which also includes Sustainability, Ecology, and Ecosystems Management. You will be a primary contributor to delivering on Principia’s academic vision:

“Principia College’s academic unit strives to create a collaborative and inclusive academic community where everyone feels a sense of belonging and sees each other as infinitely capable and divinely whole. Our rigorous globally-focused curriculum and character-based approach honors diverse perspectives and develops creative problem solvers who use their academic skills to benefit their communities and the world.”

Who We Are

At our award-winning pre-K–12 school in St. Louis, Missouri, and top-ranked Principia College in Elsah, Illinois, Principia faculty and staff make up a close-knit community of educators, coaches, and professionals taking a distinct approach to education—blending academic excellence with Christian Science-based character education. Principia’s team of over 500 employees supports not only Principia School and Principia College, but also a worldwide network of Alumni & Friends.

At Principia College, our globally-focused curriculum honors diverse perspectives and develops creative changemakers who use their academic skills for good in service to themselves, their communities, and the world. In-depth study meets real-world experience through study abroad programs, internships, capstone projects, and a robust slate of student activities, including a world-renowned mediation team, top-ranked solar car team, national champion rugby club, and the nation’s oldest student-run public affairs conference.

Principia employees are part of an engaging academic community preparing students to be tomorrow's leaders, thinkers, and changemakers. We strive to create a [collaborative and inclusive environment](#) where everyone feels they belong and are valued.

Work Performed - Essential Duties*:

- Teaches 18-21 semester hours per academic year in Chemistry
- Is an active character educator in accordance with Principia's mission
- Supports metaphysically the mission and goals of the institution and its operations
- Maintains office hours
- Meets with students for academic advising, conferences, and academic support
- Works actively with others in performing the general business and decision making of the department and academic division
- Assists in departmental work, including assessment, program review, and development of curriculum
- Teaches courses within the context of Principia's philosophy of liberal arts education
- Prepare to teach the following courses: First year chemistry, general education courses for liberal arts majors, and upper division courses in his/her strongest area of chemistry competence and expertise
- Work with students to safely use laboratory equipment.

Additional Duties:

- Serves on academic committees
- Supports general education, Freshman Year Experience, and writing program expectations
- Works closely with students to further develop their thinking, writing, research, and communication skills

To perform this job successfully, an individual should demonstrate the following competencies:

- Technical Skills - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others
- Diversity - Shows respect and sensitivity for cultural differences while providing a safe learning environment
- Oral and Written Communication - Speaks and writes clearly; Listens effectively; Responds well to questions; Participates in meetings; Varies writing style to meet needs
- Interpersonal - Maintains confidentiality; Keeps emotions under control; Remains open to others' ideas and tries new things
- Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position
- Organizational Support - Follows policies and procedures; Completes administrative tasks correctly and on time

- Adaptability - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation

Minimum Qualifications:

- Student of Christian Science
- Supportive of Principia's mission, vision, and values as articulated here <https://www.principia.edu/about/mission>
- Master's Degree in Chemistry; Ph.D *preferred*
- Background in Physical Chemistry *preferred*
- Willingness to be an academic generalist who is able to teach multiple areas within the discipline
- Ability to work with a range of students and skill levels
- Classroom teaching experience or work with college-aged students preferred
- Demonstrated facility and comfort with navigating and leveraging a learning management system

* The statements herein are intended to describe the general nature and level of work being performed, but are not to be seen as a complete list of responsibilities and are subject to change at the discretion of the employer.

Equal Opportunity

Principia, a mission-driven institution, believes every person has the right to an equitable and respectful educational environment and workplace. Principia does not discriminate on the basis of race, color, national origin, ethnicity, gender (identity or expression), sexual orientation, family status, disability, age, or military or veteran status.

In hiring, admissions, and related decisions, Principia—as an institution with a religious mission—gives preference, where appropriate, to Christian Scientists.

For more information: www.principia.edu/jobs; Beth.Trevino@principia.edu; 618-374-5202

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